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**Attendance Policy:**

Each participant is permitted 2 absences outside of the mandatory events (Opening Retreat, Race Weekend, and Closing Retreat). These two absences can be a mix of program days and study group meetings.

**PROGRAM DATES**

**Orientation**Thursday, June 12, 2025,3:00- 6:00 pm  
**Opening Retreat**

7:30 am, Friday, August 22—12:30 pm, Sunday, August 24, 2025 **Race Awareness Workshop**Group 1: 7:30 am - 5:30 pm, Friday, September 26 and  
7:30 am - 5:00 pm, Saturday, September 27, 2025  
  
Group 2: 7:30 am - 5:30 pm, October 3 and  
7:30 am- 5:00 pm, Saturday, October 4, 2025

**Criminal Justice & Public Safety Program Day**

Thursday, November 6, 2025, 7:30 am-5:00 pm

**Education Program Day**Thursday, December 4, 2025, 7:30 am-5:00 pm  
 **Healthcare Program Day**

Thursday, January 15, 2026, 7:30 am-5:00 pm

**Social and Economic Mobility Program Day**Thursday, February 26, 2026, 7:30 am-5:00 pm

**Power, Influence and Leadership Program Day**

Thursday, March 26, 2026, 7:30 am-5:00 pm

**Closing Retreat**

10:00 am, Sunday, April 26-12:30 pm, Monday, April 27, 2026  
Overnight stay is required

**Make-up Date\***Thursday, April 9, 2026, 7:30 am – 5:00 pm  
\*Day will be used if another program day must be cancelled.

**OTHER REQUIRED COMPONENTS**

**Study Groups**

The class will be divided into Study Groups of approximately 10-12 members. Groups meet following each program day in order to provide a more intimate forum for discussing the issues presented. Each group will set its own meeting dates during the Opening Retreat. Meetings occur monthly, in the evenings, in group members’ homes.

**Community Leadership Projects**

Each class member will be assigned to a service-learning project team. Each team will work on its own, with an assigned nonprofit organization, to complete a specified project. Project assignments and details will be provided at the Opening Retreat. Projects are designed to require approximately 16-20 hours of time throughout the program year.

**Additional Activities**

Throughout the year, class members will be encouraged to participate in additional opportunities designed to complement their program experiences. For instance, these opportunities may include the chance to ride along with an Atlanta police officer.

Additionally, a series of **“CEO Roundtables”** will be offered. These roundtables are intimate, off-the-record conversations with metro Atlanta’s most prominent local CEOs, politicians, and other leaders.